

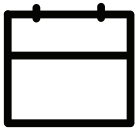


Co-Op Program



The EDA Co-Op Program is designed to provide employers with a hiring model that **reduces hiring risk** and increases access to opportunities for our students, all while being **cost effective and flexible**. In its simplest form, this is a **managed internship program** that creates a three-way relationship between employer, junior talent, and our team at Emerging Digital Academy.

Program Highlights:



Duration

The program can range from 10 to 16 weeks depending on needs from all parties.



Schedule

Students work up to 28 hours a week with an additional 2 hours of training at EDA



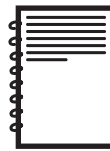
Program

The employer interviews students and offers a co-op position to their desired candidate.



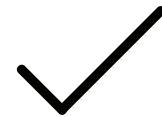
Scope

Together, we design a scope of work that includes a weekly budget, term length, and training and onboarding goals.



Performance Reviews

Employers benefit from scheduled reviews and Emerging Prairie assists performance improvement



End of Program

Discussions on program extensions, completion, or full-time placement

How it works:

- An employer interviews candidates and ranks them based on preference.
- Emerging Prairie hires the graduate part-time, taking on payroll logistics and overhead.
- Together, we design a scope of work for the internship that includes a predictable weekly budget, term length (10-16 weeks), and training and onboarding goals. Unique corporate needs are accounted for.
- The employer is billed at a consistent contract rate, the student is paid directly through Emerging Prairie on a regular bi-weekly payroll cycle.
- The employer is billed \$32/hr up to 28 hours/week
- The student is paid \$20/hr, with an additional 2 hours of training and professional development per week that are paid to the student but not billed to the employer, this cost along with payroll and management overhead is built into the billable rate.

Estimated Program Cost at 28 hours/week

	10 Weeks	16 Weeks	20 Weeks
1 Intern	\$8,960	\$14,336	\$17,920
\$60K FTE	\$13,269	\$21,231	\$26,538